

# EXECUTIVE



## DEVELOPMENT PROGRAM (EDP)



### DESIGNED TO PREPARE GENERAL MANAGERS FOR EXECUTIVE ROLES

The Precision Castparts Corp. (PCC) Executive Development Program (EDP) provides leadership training for General Managers to prepare them for higher levels of responsibility at PCC. The EDP is a one-week intensive training session held annually at the University of Michigan's Ross School of Business. The curriculum is presented by recognized experts in fields of Finance, Leadership, Negotiation and Business Acumen.

**Proven Performance**

**Business Acumen**

**Leadership Qualities**

**Commitment to PCC**

**Leadership Temperament**

**Ability to Manage**

**Successful Mastery of Business Challenges**

### PROGRAM HIGHLIGHTS

The EDP is designed to challenge the General Managers to take their leadership and business skills to the next level.

**Courses include improving the safety culture, managing talent, engaging employees, negotiating, and incorporating financial analysis into business decisions.**

**Participants develop a significant operations improvement project during the week and present it to the CEO and other Executives on the final day.**