

# ACCOUNTING/FINANCE

## DEVELOPMENT PROGRAM (FDP)



Precision Castparts Corp. (PCC) is the world leader in structural investment castings, forged components, and airfoil castings for aircraft engines and industrial gas turbines. Airbus, Boeing, GE, Rolls-Royce, and many other leading manufacturers depend on us for critical airframe, engine, power generation, medical, and general industrial components. With few exceptions, every aircraft in the sky flies with parts made by PCC.



### Industries:

Aerospace  
Power  
General Industrial



### Locations:

120+ facilities  
29 states  
13 countries



### Employees:

20,000+

PCC is looking for graduates like you with a passion for leadership to join our **Accounting and Finance Development Program**.

Are you seeking a great career in a fast-paced, world-class organization? PCC has numerous career paths available across a wide range of businesses to challenge you and expand your knowledge and skills.





## WE ARE LOOKING FOR FUTURE LEADERS WITH

- Bachelor's degree in **Business**  
preferably **Accounting** or **Finance**
- A minimum of 12 credit hours of  
accounting
- A cumulative GPA of at least 3.0
- Prior internship  
or co-op experience
- U.S. Persons (U.S. Citizens,  
nationals and lawful  
permanent residents), or the  
ability to obtain the  
appropriate export license.
- Must be willing to relocate

The **Accounting and Finance Development Program** is a two-year rotational program designed to teach members the critical aspects of PCC's business so they can effectively influence the future direction of the company.

## PROGRAM HIGHLIGHTS

- Exposure to multiple PCC business units in a multitude of manufacturing environments
- Fast-track internal progression
- High levels of visibility
- Excellent suite of training opportunities in Leadership

## TYPICAL ROTATIONS

YEAR ONE		YEAR TWO	
General Accounting	Financial Analysis	Capital Acquisitions	Internal Audit/SOX
Cost Accounting	Strategic Improvements	Financial Planning	System Implementations
		Budgeting	