

# OPERATIONS MANAGEMENT

## DEVELOPMENT PROGRAM (MDP)



Precision Castparts Corp. (PCC) is the world leader in structural investment castings, forged components, and airfoil castings for aircraft engines and industrial gas turbines. Airbus, Boeing, GE, Rolls-Royce, and many other leading manufacturers depend on us for critical airframe, engine, power generation, medical, and general industrial components. With few exceptions, every aircraft in the sky flies with parts made by PCC.



### Industries:

Aerospace  
Power  
General Industrial



### Locations:

120+ facilities  
29 states  
13 countries



### Employees:

23,000+

PCC is looking for graduates like you with a passion for leadership to join our **Operations Management Development Program**.

Are you seeking a great career in a fast-paced, world-class organization? PCC has numerous career paths available across a wide range of businesses to challenge you and expand your knowledge and skills.





## WE ARE LOOKING FOR FUTURE LEADERS WITH



Bachelor's degree in:

**Operations Management**

**Industrial Management**

**Supply Chain Logistics**

**Industrial Systems**

**Engineering**



A cumulative GPA of at least 3.0



Prior experience in Manufacturing



Must be a U.S. Citizen or Permanent Resident



Willing to relocate - Regionally

The **Operations Management Development Program** is a two-year rotational program designed to teach members the critical aspects of PCC's business so they can effectively influence the future direction of the company.

## PROGRAM HIGHLIGHTS

Exposure to multiple PCC business units in a multitude of manufacturing environments

Responsible for critical plant functions

High level of visibility

Excellent training opportunities in:  
Leadership, Lean Manufacturing,  
and Technical Training

## TYPICAL ROTATIONS

### YEAR ONE

#### ROTATION ONE

Operations Analyst

#### ROTATION TWO

Supervision

### YEAR TWO

#### ROTATION ONE

Operations Analyst II

#### ROTATION TWO

Supervision